

TAMMY B. GEORGELAS

Shareholder

BIOGRAPHY

Tammy focuses her practice on complex commercial litigation and cyber security law. She has extensive experience advocating in state, federal, and bankruptcy court and represents a wide range of clients from Fortune 500 companies to small retailers. Her litigation experience includes enforcing creditors' rights, pursuing actions for tortious interference with business relationships, and defending breach of contract claims.

Tammy advises clients on best practices for protecting sensitive personal information, including proactive measures like developing information security policies and emergency response plans, training employees to help prevent data breaches, and drafting third party agreements to ensure that vendors and partners comply with the company's cyber security policies. She also assists clients in complying with state and federal laws in the event of a data breach. If litigation ensues, Tammy has the knowledge to defend companies and, when appropriate, take action to shift risk such as demanding indemnification by third parties.

Tammy has been recognized by Mountain States Super Lawyers for her business litigation experience and since 2014 she has been listed as one of the "Top 50 Women" in the region. She has also been recognized in *Best Lawyers in America* and *Utah Business Magazine's* Utah Legal Elite since 2011.

Prior to entering private practice, Tammy served as a judicial clerk to the Honorable William T. Thurman, United States Bankruptcy Court, District of Utah (2003 - 2005).

ACCOMPLISHMENTS

Academic

The George Washington University Law School (J.D., 2003)

Vice Senior Managing Editor, The George Washington Law Review

Cornell Law School's Institute of International Law, University of Paris-Sorbonne I, (2001)

Studied Civil Law, International Corporate Governance, and European Union Law



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PRACTICE AREAS

Internet, E-Commerce & Data Security
Financial Institution Litigation
Business & Commercial Litigation
Corporate Restructuring & Chapter 11
Bankruptcy

LICENSED/ADMITTED

Utah

U.S. Dist. Court, Dist. of Utah

Tenth Circuit Court of Appeals

University of Washington (B.S., Zoology, 1998)

Professional

Recognized as a Top 50 Woman Lawyer by *Mountain States Super Lawyers* (2014 - 2017)

Recognized by *Mountain States Super Lawyers* in Business Litigation (2013 - 2018), Rising Star (2012)

Recognized for Civil Collaborative Law by *Best Lawyers in America* (2011 - 2019)

Named one of Utah's Legal Elite in Civil Litigation by *Utah Business Magazine* (2012 - 2014)

Named one of Utah's Legal Elite for Bankruptcy/Workouts by *Utah Business Magazine* (2011, 2015, 2016, 2017, 2018)

Named one of Utah's Legal Elite for Real Estate Transactions by *Utah Business Magazine* (2010)

ASSOCIATIONS

Professional

Board of Directors, Utah Minority Bar Foundation (2014 - present)

Utah State Bar Civics Education Committee (2012 - 2014) *Awarded Committee of the Year 2014*

Utah State Bar Examiner Committee (2009 - 2013)

Co-chair of the Friends Committee, Annual Meeting of the National Association of Women Judges (2015)

Women Tech Council

American Inns of Court, David K. Watkiss - Sutherland II Chapter

American Bankruptcy Institute

Turn Around Management Association

PRESENTATIONS

"10 Steps To Protect Yourself After Identity Theft," Silicon Slopes Cybersecurity Breach Roundtable, Lehi, UT (2018)

"HR's Critical Role in Protecting Company Data," Idaho Employment Law Seminar (2017)

"HR's Critical Role in Protecting Company Data," Parsons Behle & Latimer 29th Annual Employment Law Seminar (2017)

"Bring Lawyers, Guns, and Money, the **** Has Hit the Fan," Argyle 2016 Chief Information Security Officer Leadership Forum, Los Angeles, CA (2016) (Panelist)

"Cybersecurity Update: How to Protect Your Business from Internal Threats and Employee Lawsuits," Parsons Behle & Latimer 28th Annual Employment Law Seminar (2016)

"Advising Your Not Big Client on a Right Size Approach to Cybersecurity" (Corporate Counsel Triage Series), American Bar Association Annual Meeting in Chicago (2015) (Panelist)

"Cyber Security Update: How to Train Your Employees to Prevent Data Breaches," 2015 Idaho Employment Law Seminar (2015)

"Cyber Security Update: How to Train Your Employees to Prevent Data Breaches," Parsons Behle & Latimer 27th Annual Employment Law Seminar (2015)

"Advising the Client on Data Breach Protection," DRI Annual Meeting (2014)

"Data Breach Trends: How to Prepare for the Risks & Manage the Crisis," Adobe Complex (2014)

"Data Preservation and Collection Best Practices: What Attorneys Need to Know," Intermountain eDiscovery Conference (2013) (Panelist)

"Conducting a Trial in High Stakes Litigation," Women Lawyers of Utah CLE (2013)

"How to Build Positive Word of Mouth with Attorneys," SEAK Conference (2013)

"eDiscovery for Litigators," Utah Bankruptcy Lawyers Forum (2012)

PUBLICATIONS

"Cyber Defense: Developing a Program to Protect Your Business," Utah Business Magazine (January 2016)

"Through the Looking Glass: Understanding Cyber Security Through the Mirror of Home Security," Parsons Behle & Latimer Newsletter (January 2016)

Co-Author: Book Chapter, "Financial Privacy and Identity Theft," in Federal Consumer Credit Protection Statutes, (2015)

Co-Author: "Protecting Data Assets," TerraLex Connections Newsletter (January 5, 2015)

"Key Steps to Preserving ESI," The Harmonie Group (2013)

"Non-retained Experts: Adding Credibility to Your Case," For The Defense (2012)